

# Norristhorpe Junior Football Club Expected Behaviours & Sanctions Policy



Following national news coverage in Autumn 2016 in respect to historic allegations of child exploitation in football, the level of scrutiny from Governing Bodies, the Press and wider Community on grass roots football is greater than it has ever been.

The requirements for robust policies and controls – particularly in relation to Safeguarding – has raised the threshold of what constitutes good governance for all Grass Roots Football Clubs.

## **Policies**

Norristhorpe Juniors Football Club has confirmed to the Football Association that it will comply with all requirements issued by the Football Association in respect to Safeguarding.

Norristhorpe Juniors has also adopted in full the following policies issued by the Football Association:

- Respect Code
- Social Media Policy

The Club is committed to full adherence with the Rules and Regulations of all League, Cup or Gala competitions that Norristhorpe Juniors team are registered to compete in.

In addition to the requirements issued by the Football Association and relevant Leagues, the Club will establish its own policies and / or expected behavioural standards. Requirements of this nature will be discussed at Club Meetings and the agreed outcomes will be circulated to Club Coaches and Administrators.

It is also expected that Coaches, Parent Helpers and Administrators act in a manner consistent with the ethos of the Club.

## **Expected Behaviours**

It is a requirement that every Coach, Parent Helper and Administrator abides by all policies, rules and regulations adopted by the Club.

Failure to adhere to any reasonable request from the Club would in itself be a Disciplinary matter.

## **Sanctions**

Should any person associated with the Club be identified as behaving in a manner that contravenes Club Policies or League/Cup Rules they may be subject to disciplinary proceedings.

Depending on the severity of the issue that has arisen, and taking into account previous conduct, the Club Committee (or chosen delegates) will decide an appropriate sanction, which could include:

- Being required to meet with the Club and/or County Welfare Officer.
- Being required to meet with the Club Committee.
- Issued with formal warning regarding future behaviour and policy adherence.
- Being monitored by another Club coach.
- Being suspended by the Club from footballing activities for a specified period.
- Being required to leave or be sacked by the Club.